



## JOB ADVERTISEMENT

Advance is a well-respected and well-established charity established in 1998 working to support women to cope and recover from experiences of domestic abuse and supporting women who are at risk of offending or with short term sentences to reduce offending. We specialise in a range of services which support women at risk through services based at our Hammersmith offices and at co-located offices across West London boroughs. Some years later we diversified our services to start our successful Minerva project, which offers support to women offenders, many of whom are also experiencing domestic abuse. In 2017 Advance began a domestic abuse advocacy service in Brent & and in 2019 we will initiate a domestic abuse advocacy service in Ealing. We have expanded our services significantly over the past 2 years, with annual income to over £3.5m and further growth will take our staff team to over 90 by March 2019, reaching over 3000 women and their children. It's an exciting time to join us.

<b>Title:</b>	<b>Group Work Facilitator and Engagement Worker</b>
<b>Reports to:</b>	MSWTA Project Manager
<b>Contract:</b>	Fixed term (end date: 31 <sup>st</sup> March 2020)
<b>Salary:</b>	Starting from £26,000-28,000 depending on experience
<b>Working hours:</b>	35 hours a week
<b>Pension:</b>	Workplace Pension
<b>Annual leave:</b>	30 days (pro rata) plus public holidays & 1 day for International Women's Day
<b>Work Location:</b>	Hammersmith

### ABOUT YOU

You will empower women who have experienced domestic abuse and other forms of violence by strengthening their confidence, self-worth and knowledge through the creation and facilitation of a group work and workshop programme. Working with colleagues, you will be key to promoting and developing our women's centre. You will achieve this through a range of methods including proactively engaging potential service users and promoting the work. You will liaise with a range of appropriate agencies and services to promote the programme to women.

You have an excellent understanding of the dynamics of domestic abuse and other forms of violence against women and girls as well as the ability to engage with service users in group and one to one. Experience of safeguarding duties, risk management and safety planning is essential for this post.

Benefits include 30 days holidays per year and a workplace pension

**Closing date: 5pm 25<sup>th</sup> March 2019**

**Interview date: Week commencing 1<sup>st</sup> April 2019**

To apply: Download the application form and Job Description from our website at <http://advancecharity.org.uk/work-for-us/> - Completed applications should be emailed to [recruitment@advancecharity.org.uk](mailto:recruitment@advancecharity.org.uk) or posted marked 'Private and Confidential' to Advance, BSU Recruitment, PO Box 74643, London W6 6JU. **OR** submit a full CV and supporting statement that addresses the person specification.

*This post is open to female applicants only as being female is deemed a genuine occupational requirement under Schedule 9, Paragraph 1 of the Equality Act 2010.*

[www.advancecharity.org.uk](http://www.advancecharity.org.uk)

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*Advance is committed to equality and diversity and strongly encourages applications from women with disabilities, BME backgrounds, the LBT community, and with personal experience of the criminal justice system, as these groups are currently under-represented in our organisation.*