



JOB ADVERTISEMENT

Advance is a well-respected, award-winning and innovative women-only organisation, established in 1998, providing emotional and practical support to women experiencing domestic abuse and supporting women with custodial and community sentences to reduce offending. Our values are to listen and support, to empower and respect, to collaborate, innovate and be accountable. We have expanded our services significantly over the past 2 years, with annual income to over £3m and 75 staff, reaching over 3000 women and their children.

Female* Community Keyworkers – North/East London

Contract: Permanent

Salary: £26,000 – £29,000 per year inc London Weighting

Working hours: 35 hours a week, with some evening and weekend work required

Pension: Workplace Pension

Work Location: Colocated in one or more London boroughs with travel across boroughs to provide targeted support to women as required.

The Community keyworker will:

- Provide an in-reach service to women serving custodial sentences at HMP Bronzefield, HMP Downview and HMP Send to assist in supporting them and building a relationship in the 12 weeks prior to their release
- Regularly review the initial assessment of risk and need, and provide one-to-one advocacy, support and advice across all 9 pathways to women released from custody to a London address
- Complete an initial assessment of risk and need, and provide one-to-one advocacy, support and advice across all 9 pathways to women who are sentenced to a community disposal
- Create and regularly review Resettlement and Support Plans in collaboration with the woman and potentially the Responsible Officer/another agency to support women in addressing their multiple needs and enable them to engage with licence requirements and Court orders

*This post is open to *female applicants only as being female is deemed to be a genuine occupational requirement under Schedule 9, Paragraph 1 of the Equality Act 2010.*

Advance is committed to equality and diversity and strongly encourages applications from women with disabilities, from BME backgrounds and the LBT community, and with personal experience of the criminal justice system.

Benefits include 30 days holidays per year, a workplace pension and childcare vouchers.

Closing date: 30th January 2019

Interview date: 4th February 2019

To apply: Download the application form and Job Description from our website at <http://advancecharity.org.uk/work-for-us/> **Completed applications should be emailed to** recruitment@advancecharity.org.uk **or posted marked 'Private and Confidential' to Advance, BSU Recruitment, PO Box 74643, London W6 6JU.**