



Job Advert

Evidence & Impact Manager

Salary: £36,000 - £40,000 per annum, depending on experience.

Term: Permanent

Based: Hammersmith, London

Hours: 35 hours per week, flexible between 9am and 6pm

Other benefits: pension, 30 days holiday, childcare vouchers

*This post is open to *female applicants only as being female is deemed to be a genuine occupational requirement under Schedule 9, Paragraph 1 of the Equality Act 2010.*

About Advance

Advance, established in 1998, is an award-winning innovative non-profit organisation supporting women and girls experiencing domestic abuse and those women in the criminal justice system, enabling them to live safe, violence-free and equal lives. We are at the forefront of developing whole-systems change services, establishing the first teams working within statutory settings to reach women and girls at police stations, hospitals, social care and probation services, and leading pan-London holistic, trauma-informed programmes.

We are a passionate and dedicated team who believe in empathy and respect, empowerment, collaboration and innovation. These qualities characterise our work with women and girls experiencing trauma, reaching over 3000 women and their children each year. The organisation has recently expanded its services, with annual income of £3.6m and over 80 staff working across London.

About the role

This exciting Evidence & Impact Manager role will be leading Advance's approach to evidence and impact, facilitating learning and knowledge sharing within Advance and the VAWG and Criminal Justice sectors more broadly. The role will be managing one staff and working closely with the programme managers and senior management team on a daily basis, reporting to the CEO. The person needs to make a real impact from day one.

With substantial experience of monitoring and evaluating rights-based projects and programmes, you will also have developed systems for building capacity and effectively communicating evidence and learning to improve practice. You will have good knowledge of a diverse range of qualitative and participatory tools and be able to represent our work effectively to relevant networks.



About you

As an experienced Business Partner you will be expected to embed the culture and vision of the new and improved Evidence and Impact service across your client groups. You will lead on the implementation of an organisational Monitoring, Evaluation and Learning framework and provide thought leadership and vision for strengthening programme learning strategies and systems. You will also provide M&E technical support and guidance to Programmes teams, and advice on Value for Money.

You will need strong stakeholder engagement skills, be able to make quick wins to help build effective relationships with stakeholders and managers, you will need to be able to be able to work confidentially with and be able to use your initiative.

This is a fantastic opportunity for an evaluation and research professional to lead change in a forward-looking charity, and you will work on a diverse range of projects and functions, making a key contribution to Advance and the women and children we support.

To Apply

If you have experience in the above and have a passion for working for a brilliant non-profit organisation, please **apply by 2 January 2019**.

Please complete a covering letter (no more than 2 pages) and an application form found on our website at www.advancecharity.org.uk/work-for-us/ and submit them to niki.s@advancecharity.org.uk

Interviews will be held **on 8 January 2019**.

Advance is committed to equality and diversity and strongly encourages applications from women with disabilities, from BME backgrounds and the LBT community.