



Job Description: Domestic Violence Peripatetic worker

Job Title:	Domestic Violence Peripatetic worker
Responsible to:	Team Manager
Contract:	Fixed term One year
Salary:	from £ 26,000 per annum inc. London Weighting
Pension:	Workplace Pension
Working hours:	35 hours per week according to contract terms and partaking in an on-call rota as required
Work Location:	The role is based at various locations across London as and when a need is identified.

This post is open to female applicants only as being female is deemed to be a genuine occupational requirement under Schedule 9, Paragraph 1 of the Equality Act 2010.

Please note that any offer of employment will be made subject to references and confirmation of the right to work in the UK and satisfactory enhanced DBS check.

Job Summary:

Advance delivers nationally accredited, quality marked services in Hammersmith & Fulham, Westminster and Kensington and Chelsea. We work within a coordinated partnership response to violence against women and girls in these three boroughs as part of the Tri Borough Partnership. Within the partnership Advance provides independent domestic violence advocacy and support for women, children and young people who have experienced domestic abuse including various specialist and collocated positions.

The Domestic Violence Peripatetic worker will work within a dynamic, fast paced team to provide crisis intervention, advocacy and support that empowers women and ensures that the voice of survivors informs every stage of their journey towards improved safety. They will work within a well-established and supportive team to provide high quality advocacy and support based upon client led needs and risk assessment. Advance works with women aged 13 and over however, this post will focus primarily on working with those aged 18 and over who access the domestic abuse service. The Domestic Violence Peripatetic worker will be required to advise women on criminal justice and civil remedies and related matters and support women to attend court where necessary. The Domestic Violence Peripatetic worker will specialise in working with survivors for whom housing and risk of tenancy breakdown is a factor.

The post holder will establish positive, proactive and innovative working relationships with housing services and partner agencies within the partnerships across organisation. The post holder will hold a caseload of survivors under the guidance of Team Manager and Programme Managers. The post holder will be required to work as part of Advance duty team on a rota bases which will involve intake risk assessment and crisis intervention.



The post holder will require an excellent understanding of domestic violence and its effects on women and children and best practice within the domestic abuse and housing sectors. The Domestic Violence Peripatetic worker will work with survivors with complex and multiple needs and therefore, the post holder will be skilled in risk management, safety planning, remaining calm in a crisis and handling sensitive information on a daily basis. Experience of direct work with female survivors of domestic violence, supporting women with housing needs, and of working within safeguarding procedures is a requirement for this post.

Advance will endeavour to provide exciting continued professional development, affording the post holder the opportunity to progress their skills and knowledge working with vulnerable people in society.

Peripatetic worker – Main Duties:

Main Duties and Responsibilities: The role is to support victims of domestic abuse whilst working in partnership with agencies and advocating on behalf of clients.

1. Ensure effective access for women and girls, encourage their engagement with the service, through multi agency working, flexibility and adaptable support that meets individual needs.
2. Work with housing service providers across various IDVA services to raise domestic abuse awareness and upskill practitioners to enable them to identify domestic violence, respond appropriately and refer to the service. This may include some collocation within local services and delivery of briefings and information sessions to upskill housing workers and improve their response to domestic abuse.
3. Work with survivors across risk, hold a caseload and work within the team to conduct comprehensive assessments of needs and risk for women experiencing domestic violence, carry out short and longer term risk management, safety planning and support; and identify and refer to services appropriate to their needs including MARAC and Social Services
4. Develop and deliver support plans that include high-quality face to face and/or telephone crisis intervention, provision of information and options, advocacy and support in respect to; criminal and civil remedies, housing, health, welfare rights, children's legislation and other appropriate interventions.
5. Proactively advocate to minimise barriers to accessing support and protection as well as, advising women of their rights and options for seeking help and support from other agencies, where appropriate making referrals including; Safeguarding cases by referring to Social Care and MARAC to enable the coordination of the provision of multi-agency support.
6. Participate in multi-agency conferences in respect of children and adults at risk as required, providing reports and undertaking actions as necessary.
7. If a client is involved in the criminal justice system as a witness, provide them with information, advocacy and support as cases progress through the criminal justice system, supporting them to apply for special measures and to give Victim Personal statements, to ensure their safety and to enable them to give best evidence. This may involve accompanying women to court where necessary.
8. Work with the programme managers, Team Manager and Monitoring and Evaluation Officer to ensure all monitoring and evaluation for the project is accurate and fully maintained, and keep managers informed of any issues or successes.



9. Ensure that agreed case recording such as; case notes, support plans and monitoring systems are kept up to date and accurate and provide written internal and external reports where required, including for; Safeguarding conferences, team meetings, MARAC and others.
10. Participate in multi-agency working and focus groups when requested to do so, and follow through on agreed appropriate actions that arise from these.
11. Work effectively as a member of the Advance Domestic Violence team and Minerva Keyworkers, in close collaboration Partner services, housing services and other relevant statutory and non-statutory agencies including; substance misuse teams and mental health teams.
12. Work in partnership with housing staff and provide institutional advocacy to maximise positive outcomes and use the appropriate reporting mechanisms to highlight persistent or recurring issues that arise.
13. Work as part of Advance duty team on a rota bases and attend relevant external meetings including; attendance at MARAC and court as part of a rota.

General duties:

14. At all times protect the safety and security of the Advance service users, staff, volunteers and buildings, and the confidentiality of records and other information in line with data protection requirements.
15. Proactively assess the needs and safety of children and women to ensure that any risks/needs identified are addressed, having full regard to Advance's Safeguarding Children's policy and Safeguarding Adults at Risk policy and complying with the Local Safeguarding Children and Adults requirements.
16. Be responsible for utilising personal and professional development opportunities as well as keeping up to date on research, relevant legislation, policy and practice, and other literature relevant to the project.
17. Participate in supervision, training and meetings as required and work as a member of the team to ensure effective delivery of service and individual work plans.
18. Ensure the effective implementation of Advance's Safeguarding, Health & Safety, Equality and Diversity and other policies and procedures and uphold the core values of Advance.
19. Uphold the right of women, children and young people, advocating vigorously for them while offering protective strategies, and appropriate safe services.
20. Work across teams and undertake such other duties, appropriate to the grade and character of the work, as may reasonably be expected.



A = Application Form I = Interview

KNOWLEDGE AND QUALIFICATIONS:

Peripatetic worker will possess:

1.	A relevant qualification or training, for example in domestic violence, criminal justice, law, social work, youth work or related area.	A
2.	A thorough understanding of violence against women and girls with a particular focus on the dynamics of domestic violence (physical, emotional and sexual violence, so-called 'honour-based violence', forced marriage, stalking and harassment) and its impact on women, children, families and communities.	A/I
3.	An excellent understanding of the criminal justice system and relevant legislation with particular regard to legal and civil options, housing, benefits, matrimonial and children.	A/I
4.	Thorough knowledge of safeguarding practice, procedures and legislation	A/I
5.	Specific knowledge and understanding of the housing system and options available to survivors of domestic abuse	A/I

EXPERIENCE:

6.	Experience supporting women who have experienced domestic violence, forced marriage or 'honour-based violence'.	A
7.	Experience of risk and needs assessment, safety and support planning, particularly with clients with complex/multiple needs.	A/I
8.	Experience of partnership working and of maintaining excellent working relationships with a range of stakeholders.	A/I
9.	Experience of partnership working	A/I

SKILLS:

10.	Excellent listening skills and the ability to communicate well with a wide range of people of all ages and backgrounds.	A/I
11.	Excellent risk assessment, support and advocacy skills and the ability to advocate successfully using evidence and professional experience.	A/I
12.	Ability to network, influence, problem solve and apply solution focused approaches to increase access and safety and facilitate positive outcomes for women and children.	A/I
13.	Ability to work well within a team and responsibly on your own initiative, and of maintaining professional boundaries with clients and partner agencies.	A/I
14.	Flexible, proactive approach and a good ability to prioritise work.	A/I
15.	Good crisis management skills and the ability to work effectively under pressure and to deadlines.	A/I



16.	Good data collection, monitoring and IT skills, including word processing and using databases and spreadsheets.	A/I
17.	Good report writing skills, including preparing reports for courts, case conference and information for Multi agency Risk Assessment Conferences (MARACS).	A/I

GENERAL:

18.	Work co-operatively with colleagues, in statutory and non-statutory agencies	A/I
19.	Clear boundaries and a willingness to accept line management and make effective use of supervision	A/I
20.	A good understanding of the importance of confidentiality and anti-discriminatory practice; safe practice and health and safety procedures	A/I
21.	A good understanding of cultural issues and equal opportunities	A/I
22.	A firm commitment to women, children's and young people's rights and to work within ADVANCE's framework and its core values	A/I
23.	Willingness to carry out the policies and procedures of ADVANCE, and to work to agreed guidelines and codes of conduct	A/I